#### Aim 1 - To increase the extent to which disabled pupils can participate in the school curriculum

Our key objective is to reduce and eliminate barriers to access to the curriculum and to ensure full participation in the school community for pupils, and prospective pupils, with a disability.

	Targets	Strategies	Timescale	Responsibilities	Success Criteria
	To liaise with Pre-School	To identify pupils who may need additional	September	HT	Procedures/ equipment/ideas
	providers to review potential	to or different provision for Sept 2018	2017/2018	EYFS teacher	set in place by September
	intake for September 2018	intake.		EYFS Co-	2018
				ordinator	
	To review all statutory	To comply with the Equality Act 2010	Ongoing	HT	All policies clearly reflect
	policies to ensure that they		2017/2018	All subject co-	inclusive practice and
	reflect inclusive practice and procedures			ordinators	procedures
	To establish close liaison with	To ensure collaboration and sharing between	Ongoing	HT	Adopt a clear, collaborative
<b>S</b>	parents	school and families	throughout	All teachers	learning approach
TERM			2017/2018		
F	To establish close liaison with	To ensure collaboration between all key	Ongoing	HT	Adopt a clear, collaborative
<u>R</u>	outside agencies for pupils	personnel	throughout	SENDC0	learning approach
SHORT	with ongoing health needs e.g.		2017/2018	TAs	
0)	children with severe asthma,			Outside	
	epilepsy or mobility issues.			agencies	
	Classrooms are organised to	Review and implement a preferred layout of	As	Class teacher	Increase in access to the
	promote the participation and	furniture and equipment to support the	required		national curriculum
	independence of all pupils	learning process in individual classes.			
	To ensure full access to the	Outside play visits, CPD for staff and:	Ongoing	HT	Advice taken and strategies
	curriculum for all children	A differentiated curriculum with		Teachers	evident in classroom practice
		alternatives offered.		SENDC <sub>0</sub>	ASD children supported and
		The use of P-levels to assist in		LIST	accessing the curriculum
		developing learning opportunities for			
		children and also is assessing			

		<ul> <li>progress in different subjects.</li> <li>A range of support staff including trained teaching assistants.</li> <li>Multimedia activities to support most curriculum areas.</li> <li>Use of interactive ICT equipment</li> <li>Specific equipment sourced from occupational therapy</li> </ul>			
	Tasks/ Targets	Strategies	Timescale	Responsibilities	Success Criteria
	To review attainment of all SEN pupils	SENDCo/CT meeting to discuss pupil progress Scrutiny of assessment system Regular liaison with parents	Termly	Class teachers SENDCo	Progress made towards support plans Provision mapping shows clear steps and progress made
	To monitor attainment of able/ gifted and talented pupils	Able and G&T list to be updated.  Monitor able and G&T list.	Ongoing Annually	Class teachers	Able G&T children making appropriate progress.
MEDIUM TERM	To promote the involvement of disabled students in classroom discussions/ activities To take account of the variety of learning styles when teaching.	Within the curriculum, the school aims to provide full access to all aspects of the curriculum by providing (where appropriate)  • Wheelchair access  • Screen magnifier software for the visually impaired  • Features such as sticky keys and filter keys to disabled users when using a keyboard.  • Giving alternatives to enable disabled pupils to participate successfully in lessons.  • Creating positive images of disability within the school so that pupils grow into adults who have some	Ongoing	Whole school approach	Variety of learning styles and multi-sensory activities evident in planning and in the classrooms  Ensuring that the needs of all disabled pupils, parents and staff are represented within the school.

		understanding of the needs of disabled people.			
	Targets	Strategies	Timescale	Responsibilities	Success criteria
TERM	To evaluate and review the above short and long term targets annually	See above	Annually	SMT Governors	All children making good progress
1 9NO7	To deliver findings to the governing body	Finance and premises and curriculum governors meetings	Annually Termly Governor/ SENDCo meetings	HT SENDCo SEN Governor	Governors fully informed about SEN provision and progress.

Aim 2: To provide the physical environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services.

	Targets	Strategies	Timescale	Responsibilities	Success Criteria
T TERM	Improve physical environment of school environment.	The school will take account the needs of pupils, staff and visitors with physical difficulties and sensory impairments when planning and undertaking future improvements and refurbishments of the site and premises, such as improved access, lighting, and colour schemes, and more accessible facilities and fittings.	Ongoing	HT SMT	Enabling needs to be met where possible.
SHORT	Ensure visually stimulating environments for all children	Colourful, lively displays in classrooms and inviting role play areas.	Ongoing	Teaching and non-teaching staff	Lively and inviting environment maintained.
	Ensuring all with a disability are able to be involved.	<ul> <li>Create access plans for individual disabled children as part of the classroom support plan process.</li> </ul>	With immediate effect, to	Teaching and non-teaching staff	Enabling needs to be met where possible.

	To ensure that the medical needs of all pupils are met fully within the capability of the school.	Undertake confidential survey of staff and governors to ascertain access needs and make sure they are met in the school and meetings etc  To conduct parent interviews, liaise with external agencies, identifying training needs and establish individual protocols where needed.	be constantly reviewed.  With immediate effect, to be constantly	HT Occupational health	
	Ensuring disabled parents have every opportunity to be involved.	<ul> <li>Utilise disabled parking spaces for disabled adults to drop off and collect children.</li> <li>Arrange interpreters from the RNID to communicate with deaf parents.</li> <li>Offer a telephone call to explain letters home for some parents who need this.</li> <li>Adopt a more pro-active approach to identifying the access requirements of disabled parents.</li> </ul>	reviewed.  With immediate effect, to be constantly reviewed.	Whole school team	To ensure that disabled parents are not discriminated against and are encouraged to take interest and be involved in their child's education.
_	Tasks/ Targets	Strategies	Timescale	Responsibilities	Success Criteria
MEDIUM TERM	To improve community links.	School to continue to develop strong links with other schools in Haydon Bridge Partnership and the wider community. Scrutiny of assessment system Regular liaison with parents	Ongoing	SMT All staff	Improved awareness of disabilities in the wider community of Greenhead.  Improved community cohesion.
	Targets	Strategies	Timescale	Responsibilities	Success criteria
LONG	Continue to develop playgrounds and facilities	Look for funding opportunities	Ongoing	Whole school approach	Inclusive child-friendly play areas

	To ensure driveway,	Communication with parents via safety messages/	Ongoing	SMT	No accidents	l
	road and paths around	letters/ walk to school week.				l
	school are as safe as					l
	possible	Bikeability for KS2 children				l

#### Aim 3 - To improve the delivery of information to disabled pupils and parents.

	Targets	Strategies	Timescale	Responsibilities	Success Criteria
	Parents with hearing	Regular communication with parents	Ongoing	HT	Two way communication in
	impairment	Interpreter provided for parents evenings and annual reviews.		SMT	place
TERM	Make available school brochures, school newsletters and other information for parents in alternative formats and the school website.	Review all current school publications and promote the availability in different formats for those that require it.	As required	HT School admin	Delivery of school information to parents and the local community.
SHORT 1	To ensure all children with ASD have access to the curriculum.	Regular parental communication Individualised multi-sensory teaching strategies used for ASD children	Ongoing	All staff to be aware.	ASD children to be able to access the curriculum.
	To enable improved access to written information for pupils, parents and visitors.	<ul> <li>Raising awareness of font size and page layouts to support children with visual impairments.</li> <li>Auditing signage around the school to ensure that it is accessible to all.</li> <li>Label equipment in and around classrooms to aid independence for all children.</li> </ul>	Ongoing	Teaching and non-teaching staff	Enabling needs to be met where possible.

	Tasks/ Targets	Strategies	Timescale	Responsibilities	Success Criteria
	To review children's	Information collected about new children	Annually	All staff	Each teacher/ staff member
	records ensuring	<ul> <li>Records passed up to each class teacher</li> </ul>		Outside	aware of disabilities of
<	schools awareness of	to ensure smooth transition.		agencies	children in their classes.
TERM	any disabilities	<ul> <li>End of year class teacher meetings</li> </ul>			
		<ul> <li>Annual reviews</li> </ul>			
<b>  </b> ≶		<ul> <li>Support plan meetings</li> </ul>			
MEDIUM		<ul> <li>Medical forms updated annually for all</li> </ul>			
ME		children			
		<ul> <li>Personal health plans</li> </ul>			
		<ul> <li>Significant health problems - children's</li> </ul>			
		information in a separate file accessible to			
		all staff.		<b>5</b> " " " " " " " " " " " " " " " " " " "	
	Targets	Strategies	Timescale	Responsibilities	Success criteria
	In school record system	Record keeping system to be reviewed	Continual	SMT	Effective communication of
<u>v</u> ≤	to be reviewed and		review and		information about disabilities
LONG	improved where		improvement		throughout school.
7 -	necessary.				